

## 2021 Budget

The following information will assist to understand the budget for 2021. Please read through this and ask us any questions you may have. This can be in person at the 'Towards 2021' event, email to [questions@livingchurch.org.au](mailto:questions@livingchurch.org.au), or phone the office on 3398 4333.

Voting on the budget is planned for the congregational meeting, to be held on Sunday 29 November at the Creek Road and Springfield campuses after the service (Creek Road – 10:30am, Springfield – 12:00pm).

The budget table following has 3 columns of numbers for easy reference. The first column is the actuals for 2019. The second column is the actuals for 2020 with projected costs for October to December. The third column is the proposed 2021 budget.

### Overall

- The budget has been developed with a deliberate effort to control expenses, rather than raising giving targets, given the uncertain economic environment. Our hope is that as we respond to Jesus teaching on generosity, we may exceed our budgeted giving.
- Giving has been calculated by using the 'year to date' average but taking out large gifts outside of regular giving and franking credits.
- The budget reflects a plan to reduce our reliance on our top givers for day to day operating expenses. This is year 2 of a 4 year plan. Any extra funds received are allocated to a 'Special Projects' fund (e.g. the Creek Road facility upgrade project).
- This budget is without City South as they move to independence as at 1 January 2021.

### Staff Wages

The information below is represented in the table that follows:

1. There are 3 members of the staff team leaving at the end of 2020 (Celina Fyffe completes her traineeship, Matt Mansfield and Kristian O'Dempsey are moving on to other opportunities).
2. A proposed part-time (3 days per week, 60%) Youth Pastor position, subject to staff review.
3. Approx. 80% of Phil Strong's wage being reimbursed by PCQ for January to June, to account for his ministry as PCQ Moderator (a saving of approx. \$35k).
4. Funding for the Pastor position and Phil Strong's Assistant Pastor position are one and the same in the 2021 budget. This is because Phil has indicated to our church board that when a new Pastor is appointed, he will vacate his Assistant Pastor position at Living Church. It is unlikely that we will find a Pastor during the time that PCQ are reimbursing Phil's stipend, so this saving has been applied.

STAFF SALARY AND WAGES BUDGET			
Position	FTE		Notes
	2020 Actuals	2021 Budget	
<b>Horizontal:</b>			
Connect Grow Serve Director	0.8	0.8	Andrea
Connect Coordinator	1.0	-	Kristian - resigned from LC to move to other opportunities
<b>Office of the Pastor:</b>			
Pastors	2.7	1.7	Pastor - new pastor OR Phil (see notes above) Phil - 80% reimbursement from PCQ for half the year Josiah - Springfield Nathan - City South going independent 2021
Ministry Trainees	2.7	-	Ellen (maternity leave from September), Celina, Matt V - all MTNs finishing at the end of 2020
Students	2.0	-	Sam, Lucy
<b>Operations:</b>			
Operations Manager	0.8	0.8	Tim
Communications Manager	1.0	1.0	Vicki
Office Manager	1.0	1.0	Petrina
Finance Manager	0.4	0.4	Janet
Cleaner	0.3	0.3	Meitha
<b>Vertical:</b>			
Kids, Youth, YA Director	1.0	1.0	Chris
Kids Pastor	1.0	1.0	Tom
Youth Pastor	1.0	0.6	Matt - resigned from LC to move to other opportunities, 0.6 position subject to staff review
<b>TOTAL FTE</b>	<b>15.7</b>	<b>8.6</b>	

## Partnership Contributions

- Cross Culture and Intra Culture contributions are set at 10% of expected giving. The support is fixed in this budget, and therefore not exposed to giving fluctuations. If giving is higher than expected, a 'top up' payment can be made.

## Campus Costs

- Springfield will continue to have more visibility and ownership of their income and costs.
- Springfield will vote on their contribution to the budget at the November congregational meeting.

## Next Steps

- Pray
- Please provide your feedback.
- Ask questions (at the 'Towards 20201' event or beforehand).
- Keep an eye on answers to questions via the newsletter that comes out on Thursdays.
- Keep an eye out for the announcements regarding the congregational meeting.

Thank you

John Wallace (Treasurer – Committee of Management)

Janet Sutton (Finance Manager)

Proposed 2021 Budget

	Actuals 2019	Actuals & Projected 2020	Budget 2021
<b>Income</b>			
Giving	1,567,950	1,351,861	1,135,744
Fabinrose Distributions	120,000	27,000	-
Gov. Stimulus Package	-	252,473	-
Other Income	178,720	395	420
<b>Total Income</b>	<b>1,866,670</b>	<b>1,631,729</b>	<b>1,136,164</b>
<b>Less Operating Expenses</b>			
<b>Wages (includes PD &amp; WorkCover)</b>	<b>1,213,991</b>	<b>1,033,378</b>	<b>728,121</b>
Horizontal	163,543	140,671	72,831
Office of the Pastor	504,918	351,493	150,957
Operations	297,105	290,199	282,383
Vertical	244,633	248,015	218,949
WorkCover	3,792	3,000	3,000
<b>Partnership Contributions</b>	<b>169,356</b>	<b>127,067</b>	<b>113,574</b>
<b>Connect, Grow, Serve</b>	<b>355</b>	<b>451</b>	<b>600</b>
Connect	1,189	209	100
Grow	(1,047)	77	500
Serve	-	40	-
Seniors	213	125	-
<b>Kids &amp; Youth</b>			
Kids	11,533	3,468	6,300
Youth	5,385	5,498	7,000
<b>Training</b>	<b>2,858</b>	<b>2,965</b>	<b>6,500</b>
Horizontal	346	1,420	2,500
Vertical	2,512	1,545	2,500
General	-	-	1,500
<b>Other Ministry Costs</b>			
Books	430	492	-
Church Bibles	-	415	500
Counselling Services	730	428	1,000
Events	15,365	11,588	21,200
Gifts	3,161	3,303	4,000
Music Ministry	799	210	500
Series Planning	1,262	967	800
<b>Facility Costs</b>			
Facility Costs - Hire	-	30,000	18,200
Facility Costs - Utility Costs	-	10,000	8,000
Facility Costs - Repairs & Maintenance and Minor Enhancements	-	21,509	18,000
Repairs & Maintenance	-	14,000	13,000
Minor Enhancements	-	7,509	5,000
Facility Costs - all other	220,516	15,000	11,000
Catering	-	4,000	4,000
Cleaning	220,516	4,500	2,500
Management	-	-	-
Pest Control	-	2,000	1,000
Safety Services	-	4,500	3,500
<b>Other Operational Costs</b>			
Advertising	10,945	-	-
Coffee	393	1,120	1,000
Fees & Interest	2,886	2,733	2,700
FBT & Insurance	28,244	27,969	28,000
Fringe Benefits Tax	11,254	7,969	8,000
Insurance	16,990	20,000	20,000
Operations - Miscellaneous	510	1,102	1,000
PCQ Expenses	101,928	99,660	102,650
Professional Services	4,243	2,200	2,500
Stationery/Printing	3,823	10,685	15,600
Telco, Tech etc	18,834	26,169	20,500
Licenses & Subscriptions	8,347	20,291	12,000
Telco	9,235	2,740	4,500
Technology/Hardware	1,252	3,138	4,000
<b>Total Operating Expenses</b>	<b>1,817,547</b>	<b>1,438,377</b>	<b>1,119,245</b>
<b>Sub-total - Net Operating Profit/ (Loss)</b>	<b>49,123</b>	<b>193,352</b>	<b>16,919</b>
<b>Less transfer to Projects account</b>	<b>-</b>	<b>118,593</b>	<b>92,000</b>
<b>Less purchase of assets</b>	<b>39,449</b>	<b>7,566</b>	<b>-</b>
<b>Net Operating Cash Surplus/ (Deficit)</b>	<b>9,674</b>	<b>67,193</b>	<b>(75,081)</b>